

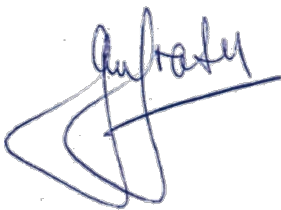
Health and Safety Policy

Sedgman is committed to providing a sustainable workplace free from injury and harm, by implementing a proactive health and safety management culture through strong leadership, exemplary behaviours and management systems meeting internationally recognised standards.

Sedgman will:

- Demonstrate visible leadership in Health and Safety management and ensure Health and Safety is a core company focus in all activities
- Proactively manage Health and Safety risks through elimination of hazards and focussed implementation of risk controls and safe work practices
- Maintain our Health and Safety Management System to meet ISO 45001 requirements and integrate into all business activities
- Maintain a systematic audit schedule to ensure effective implementation, and focus on continuous improvement
- Comply with relevant legislative and statutory requirements
- Train our people in their responsibilities, our systems, and behavioural expectations
- Ensure consultation and participation on Health and Safety with our people and workers' representatives
- Provide safe equipment and facilities, appropriate workplace health and hygiene programs, and fitness for work strategies
- Ensure clear reporting of all incidents (including near misses), including prompt and full investigation of incidents, with implementation of corrective actions to prevent recurrence
- Set ourselves targets, and monitor, measure and review our Health and Safety performance and systems for effectiveness and suitability

Health and Safety must be part of every decision, by every employee, every day.



Grant Fraser
Managing Director