

Environmental Policy

Thiess is committed to respecting the environment where we live and work.

Across our operation we:

- ✓ *Respect the environment*
- ✓ *Identify hazards and manage potential environmental risks*
- ✓ *Understand and comply with legislative, contractual and other environmental obligations*
- ✓ *Sustainably use natural resources*

Deliver strong leadership

- » Empower our people to take initiative on environmental management
- » Consider sustainability outcomes in all business decisions
- » Resource our teams to meet environmental objectives
- » Deliver and promote sustainability initiatives

Be accountable

- » Maintain an effective global environmental management system certified to ISO14001
- » Comply with the CIMIC Environmental Policy
- » Ensure our people are trained and supported to deliver our environmental objectives
- » Monitor, measure and report on our sustainability performance

Always improve

- » Set ourselves challenging goals and strive for industry best-practice
- » Engage with our stakeholders to achieve sustainable environmental outcomes
- » Innovate and deliver cost effective solutions to enhance our environmental performance
- » Establish environmental objectives that drive continual improvement
- » Identify and act on emerging industry trends and legislation changes



Douglas Thompson
Managing Director, Thiess Pty Ltd
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